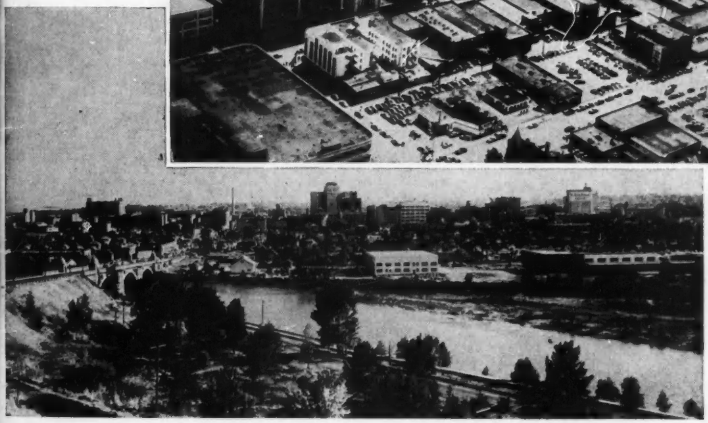
SEPTEMBER, 1954

# the ATA magazine

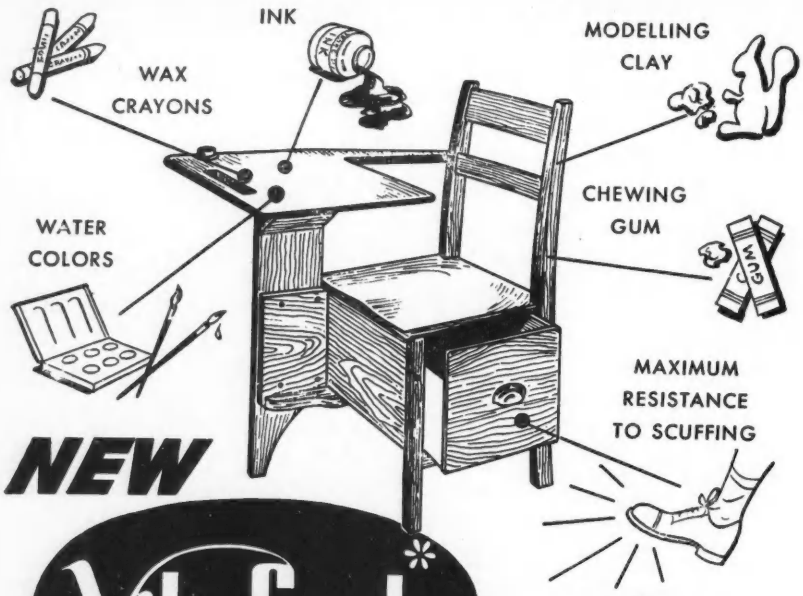
OFFICIAL ORGAN OF THE
ALBERTA TEACHERS' ASSOCIATION

EDMONTON
Oct. 21, 22
25, 26
Feb. 10, 11



CALGARY
Oct. 28, 29
Feb. 7, 8

FALL CONVENTION ISSUE

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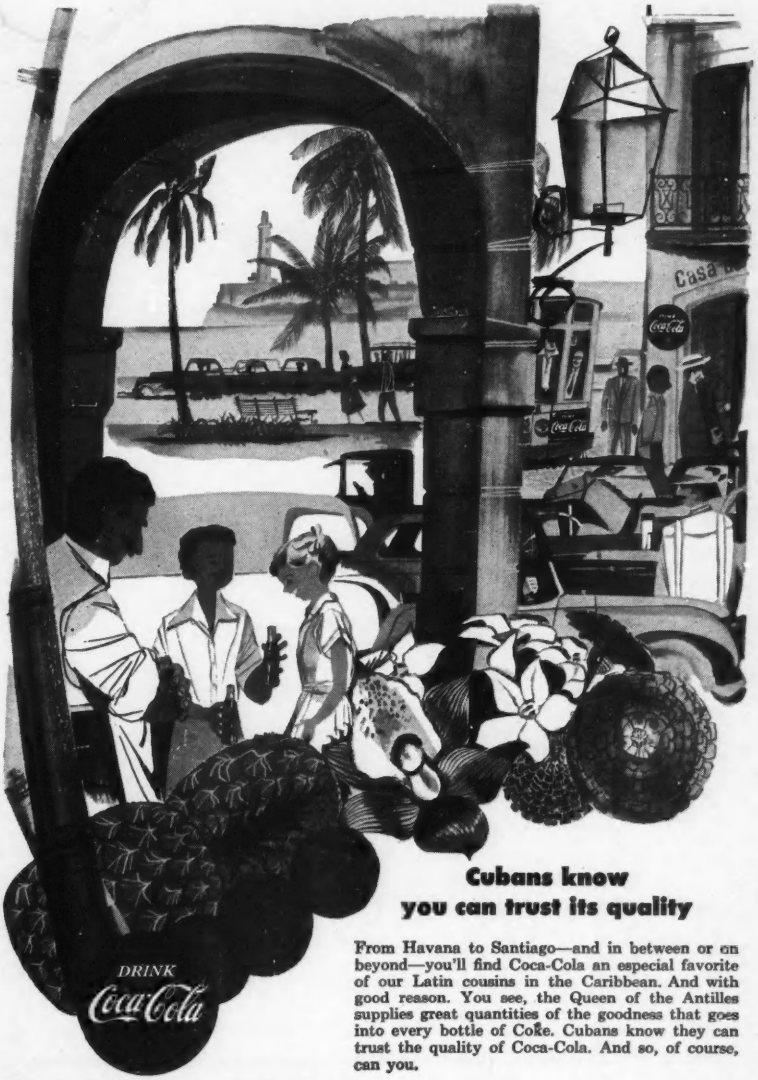


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F. J. C. SEYMOUR, Editor
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Edmonton, Alberta

# the ATA magazine

VOLUME 35 NUMBER 1 SEPTEMBER, 1954

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### COVER STORY

**Calgary and Edmonton will be host cities to five Alberta Teachers' Association conventions during the period October 21 to February 11. Fourteen conventions will be held from October 4 to November 5. Calgary City, Edmonton City and the Westlock-Barrhead conventions will be held next February.**

Affiliated with the Canadian Teachers' Federation
PUBLISHED ON THE FIFTEENTH OF EACH MONTH
except July and August
Subscriptions per annum:
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# ATA Guest Speakers

HAROLD S. BAKER

Harold Baker received his early education in Calgary at Mount Royal and King Edward High Schools. He attended Calgary Normal School and later completed his B.A. degree at the University of Toronto.

After teaching in Alberta schools he was appointed superintendent of schools in the Foremost School Division. During the Second World War he served as administrative officer and flying instructor with the R.C.A.F.

Following his discharge from the service, he attended Columbia University graduating with a Ph.D. degree in 1948.

Dr. Baker is associate professor in the Faculty of Education of the University of Alberta. His special fields are educational philosophy and the teaching of English. He is the author of *Words and Ideas,* an English textbook used in Alberta Junior High Schools.

Dr. Baker will be guest speaker at the Fairview convention.

FRED P. BARNES

Fred P. Barnes is associate professor at the College of Education, University of Illinois and is primarly affiliated with the Division of Elementary Education.

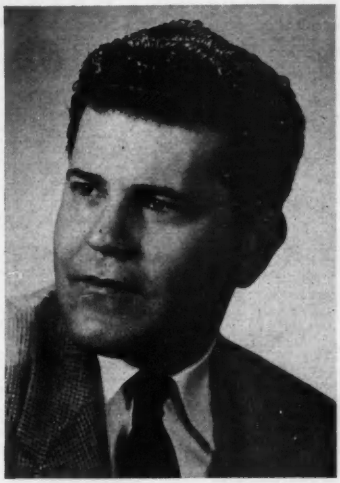
He has his B.Sc. and M.A. from Northwestern University and his Ed.D. from Teachers' College, Columbia University.

Dr. Barnes has taught in elementary and secondary schools in Utah and Illinois, and at Southern Illinois University, Long Island University, Bradley University, and Columbia University.

Dr. Barnes is author of several articles which have appeared in *Educational Leadership, The Bulletin of the National Association of Secondary School Principals, Childhood Education,* and *Teachers College Record.*

Dr. Barnes will be guest speaker at the Grande Prairie, and Bonnyville conventions.

**W. E. BLATZ**



**ARTHUR P. COLADARCI**

Guest speaker at the First and Second Edmonton District conventions will be Dr. W. E. Blatz, Director of the Institute of Child Study, University of Toronto.

Dr. Blatz holds his B.A., M.A. and M.B. degrees from the University of Chicago. He is consultant to the Toronto Family and Juvenile Court and the Department of Psychiatry, University of Toronto. From 1935 to 1938, he was educational consultant for the Dionne quintuplets.

As well as having published a number of well-known books and pamphlets on the subjects of child psychology and mental hygiene, Dr. Blatz has lectured extensively in the United States, Hawaii, England and Canada.

This will be Dr. Blatz's third visit to Alberta as ATA guest speaker. Previously, he has attended Calgary and Edmonton City conventions, Medicine Hat, Hanna, Coronation, and Calgary District conventions.

Associate professor of education and psychology at Stanford University, Dr. Coladarci will be guest speaker at the Calgary District, Hanna and Medicine Hat conventions.

Dr. Coladarci received his B.Sc. degree from Connecticut State Teachers' College, and his M.A. and Ph.D. degrees in educational psychology from Yale University.

His professional experience began in 1940 as a junior high school teacher. He has been assistant psychologist in Maryland and psychological examiner in New Haven.

He has held instructor's and assistant professor's posts in educational psychology in the University of Connecticut, New Haven State Teachers' College, and Indiana University.

Dr. Coladarci served with the U.S. Parachute infantry in the Pacific area. He rose to the rank of Regimental Operations Officer.

Dr. Coladarci is General Editor of Dryden Publications, research advisor to the Kellogg Foundation, and the author of a number of articles covering educational psychology in educational magazines.

**HERBERT T. COUTTS**

**WILLIAM R. ODELL**

Herbert Coutts received his early education in Georgetown, Ontario and in Calgary. He graduated from high school in Claresholm.

His early professional training was taken at Calgary Normal School. In 1935 he received his B.A. degree from the University of Toronto. He completed his M.A. degree at the University of Alberta in 1940 and his Ph.D. degree at the University of Minnesota in 1950.

Dr. Coutts taught school in Cereal, Stavely and Claresholm. In 1943 he was appointed superintendent of schools in the Wainwright School Division.

In 1946 he was appointed to the staff of the Faculty of Education, University of Alberta where he is now professor of education and chairman of the division of secondary education.

Dr. Coutts is a co-author of *Prose and Poetry for Canadians.*

Dr. Coutts will be guest speaker at the Lac la Biche convention.

Professor of school administration at Stanford University, Dr. William R. Odell will be guest speaker at the Camrose and Red Deer conventions.

He received his A.B. degree from the University of Southern California and his M.A. and Ph.D. degrees in education from Columbia University.

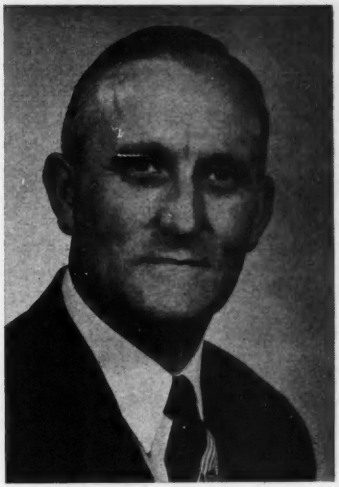
Dr. Odell's professional experience commenced in Miami, Arizona as a high school teacher. He has served as research assistant to the Hoover National Advisory Committee on Education, general education board fellow, and chairman of the department of business education at Columbia. In 1937 he was director of secondary instruction in Oakland schools, and in 1943 became superintendent and served in that office until he accepted his present position in 1949.

Dr. Odell is author of a number of textbooks and articles in the field of education. He is a former officer of the American Association of Administrators and the National Education Association. At present he is chairman of the Pacific Southwest Project, Cooperative Program in Educational Administration.

Guest speaker at Lethbridge, Two Hills and Vermilion will be N. V. Scarfe, Dean of the Faculty of Education, University of Manitoba.

Dean Scarfe received his B.A. from the University of London. At the age of 20, he was appointed senior geography Master at a high school for boys in Derby. Later, he became lecturer at the University of Nottingham, where he completed his master's degree in geography in 1932.

Appointed head of the department of geography at the Institute of Education, London in 1935, he did outstanding research work on this subject. In 1948-49 he was on exchange with the Dean of the School of Education for Syracuse University, New York State. Dean Scarfe was head of the UNESCO International Seminar in 1950. He is chairman of the International Commission on Teaching of Geography, Director of the CEA, and chairman of the Western Canada Teacher Education Conference.

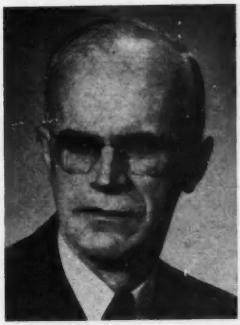


N. V. SCARFE

# *Fall Conventions, 1954*

## Grande Prairie—October 4 and 5 at Grande Prairie

H. E. BALFOUR



W. D. McDOUGALL

**Locals:** Grande Prairie, East Smoky, and Spirit River.

**Vice-President:** Raymond E. Bean, Crooked Creek.

**Secretary pro tem:** (Mrs.) Jean E. O'Brien, Grande Prairie.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, Fred P.

Barnes; Department of Education, H. E. Balfour; Faculty of Education, W. D. McDougall; Alberta Teachers' Association, F. J. C. Seymour.

**Superintendents:** R. E. Rees, H. A. MacNeil, and K. H. Thomson.

**High School Inspector:** T. C. Byrne.

**Form of convention:** Workshop program.

**Entertainment:** Banquet and dance.

## St. Paul-Bonnyville—October 7 and 8 at Bonnyville

S. A. EARL

J. W. GILLES

**Locals:** St. Paul and Bonnyville.

**President:** F. P. Milaney, Cold Lake.

**Secretary:** J. A. N. Marcotte, Bonnyville.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, Fred P. Barnes; Department of Education, S. A. Earl; Faculty of Education, J. W. Gilles; Alberta Teachers' Association, F. J. C. Seymour.

**Superintendents:** R. Racette, and J. L. Sylvestre.

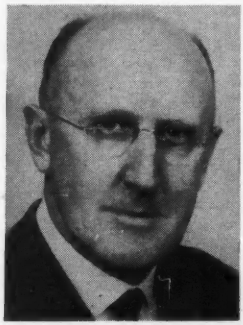
**High School Inspector:** J. W. Chalmers.

**Form of convention:** Workshop program, including several demonstration lessons.

**Entertainment:** Banquet and dance.

## Lethbridge—October 7 and 8 at Lethbridge

A. B. EVENSON



H. E. SMITH

**Locals:** Crow's Nest Pass, Foremost, Lethbridge City, Lethbridge District, Pincher Creek, St. Mary's River, Taber, and Warner.

**Secretary:** George Watson, Lethbridge.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, N. V. Scarfe; Department of Education, A. B. Evenson; Faculty of Education, H. E. Smith; Alberta Teachers' Association, Eric C. Ansley.

**Superintendents:** L. H. Bussard, R. A. Kimmitt, J. A. McKay, C. G. Merkley, E. C. Miller, L. D. Nelson and N.M. Purvis.

**High School Inspector:** C. B. Johnson.

**Entertainment:** Banquet and dance.

## Two Hills—October 12 and 13 at Two Hills

N. POOHKAY

**Local:** Two Hills.

**President:** Nicholas Poohkay, Two Hills.

**Secretary:** Frank Shymko, Myrnam.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, N. V. Scarfe; Department of Education, H. E. Balfour; Faculty of Education, H. T. Coutts; Alberta Teachers' Association, F. J. C. Seymour.

**Superintendent:** F. Hannochko.

**High School Inspector:** T. C. Byrne.

**Form of convention:** General sessions and workshop.

**Entertainment:** Banquet and dance.

## Camrose—October 12 and 13 at Camrose

HON. A. O. AALBORG

M. CALDWELL

**Locals:** Camrose, Hardisty-Provost, and Killam.

**President:** Mrs. Molly Hooper, Sedgewick.

**Secretary:** Mrs. Myrtle Maher, Camrose.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, W. R. Odell;

Department of Education, A. O. Aalborg; Faculty of Education, Miss M. Caldwell; Alberta Teachers' Association, Eric C. Ansley.

**Superintendents:** J. R. S. Hambly, Ottar Massing, and E. G. McDonald.

**High School Inspector:** J. W. Chalmers.

**Form of convention:** Workshop sessions and local meetings.

MYRTLE MAHER

MOLLY HOOPER

## Vermilion—October 14 and 15 at Vermilion School of Agriculture

**Locals:** Vegreville, Vermilion, and Wainwright.

**Vice-President:** Miss Marjorie Knapp, Vermilion.

**Secretary:** J. A. Smith, Kitscoty.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, N. V. Scarfe; Department of Education, D. R. Cameron; Faculty of Education, Mrs. G. C. Higgin; Alberta Teachers' Association, F. J. C. Seymour.

**Superintendents:** F. B. Facey, L. G. Hall, and S. D. Simonson.

**High School Inspector:** T.C.Byrne.

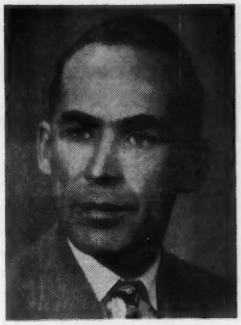
**Form of convention:** Workshop program, with general sessions and local meetings.

**Entertainment:** Banquet and dance.

D. R. CAMERON

MARJORIE KNAPP

J. A. SMITH



M. O. EDWARDH

## Red Deer
## October 14 and 15 at Red Deer

**Locals:** Lacombe, Ponoka, Red Deer, Rocky Mountain House, and Stettler.

**President:** N. D. Muir, Stettler.

**Secretary:** H. B. Rogers, Red Deer.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, W. R. Odell; Department of Education, M. O. Edwardh; Faculty of Education, E. W. Buxton; Alberta Teachers' Association, Eric C. Ansley.

**Superintendents:** T. K. Creighton, S. A. Lindstedt, R. V. McCullough, H. R. Ross, and E. W. White.

**High School Inspectors:** T. C. Byrne and G. L. Mowat.

**Form of convention:** Workshop program, with demonstration classes, and general sessions.

**Entertainment:** Banquet and musical program.

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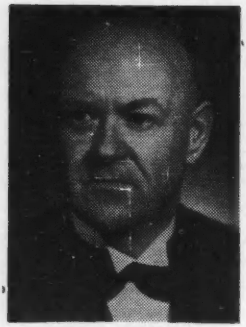
## Fairview—October 14 and 15 at Fairview School of Agriculture

W. PILKINGTON

B. J. ROE



H. C. SWEET

HUMPHREY SENETZA

**Locals:** Fairview, High Prairie, and Peace River.

**President:** B. J. Roe, Fairview.

**Secretary:** Humphrey Senetza, Fairview.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, H. S. Baker; Department of Education, H. C. Sweet; Faculty of Education, W. Pilkington; Alberta Teachers' Association, W. Roy Eyres.

**Superintendents:** G. L. Berry, S. W. Hooper, and R. M. Ward.

**High School Inspector:** J. W. Chalmers.

**Form of convention:** Workshop program and general sessions.

**Entertainment:** Banquet and dance.

## Lac la Biche—October 18 and 19 at Lac la Biche

**Local:** Lac la Biche.

**President:** F. W. McMillan.

**Secretary:** Sister A. Blais.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, H. T. Coutts; Department of Education, W. E. Frame; Faculty of Education, Miss D. Lampard; Alberta Teachers' Association, Eric C. Ansley.

**Superintendent:** N. Myskiw.

**High School Inspector:** J. C.Jonason.

W. E. FRAME

D. LAMPARD

**First Edmonton District—October 21 and 22 at Macdonald Hotel, Edmonton**

W. E. HODGSON

N. A. MELNYK

**Locals:** Athabasca, Holden, Lamont, Smoky Lake, Strawberry, Thorhild, and Wetaskiwin.

**President:** N. J. Andruski, Athabasca.

**Secretary:** N. A. Melnyk, Andrew.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, W. E. Blatz; Department of Education, S. A. Earl; Faculty of Education, W. E. Hodgson; Alberta Teachers' Association, Eric C. Ansley.

**Superintendents:** J. H. Blocksidge, E. M. Erickson, M. G. Gault, I. Goresky, E. D. Hodgson, H. A. Kostash, and H. A. Pike.

**High School Inspector:** J. C. Jonason.

**Form of convention:** One day of general sessions, and one-half day each for workshop sessions and local meetings.

## Second Edmonton District—October 25 and 26 at Macdonald Hotel, Edmonton

MINNIE F. HARRIS

REGINALD H. BEERE

**Locals:** Clover Bar, Coal Branch, Edson, Lac Ste. Anne, Stony Plain, and Sturgeon.

**President:** Mrs. Minnie F. Harris, Stony Plain.

**Secretary:** Reginald H. Beere, Calmar.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, W. E. Blatz; Department of Education, A. O. Aalborg; Faculty of Education, H. S. Baker; Alberta Teachers' Association, Eric C. Ansley.

**Superintendents:** J. H. Finlay, J. C. Jonason, Munroe MacLeod, R. J. Scott, and J. I. Sheppy.

**High School Inspector:** J. W. Chalmers.

**Form of convention:** Each teacher can expect to find on the program three periods devoted to section meetings dealing with topics concerning his particular grade level—primary, elementary, junior high, and high school, as well as with specialties—household economics, shop, and commercial.

## Calgary District—October 28 and 29 at Palliser Hotel, Calgary

LOU GOODWIN

**Locals:** Bow Valley, Calgary Rural, Drumheller, Foothills, Macleod, Mount Rundle, Olds, Red Deer Valley, Turner Valley, Vulcan, and Wheatland.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, A. P. Coladarci; Department of Education, A. B. Evenson; Faculty of Education, Lou Goodwin; Alberta Teachers' Association, Eric C. Ansley.

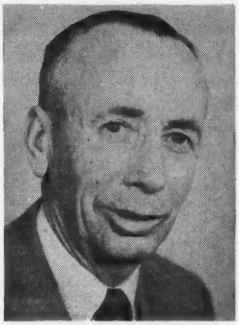
**Superintendents:** X. P. Crispo, W. R. Dean, G. F. Hollinshead, M. M. Holman, W. S. Korek, O. P. Larson, C. M. Laverty, A. L. Schrag, and G. L. Wilson.

**High School Inspector:** G. L. Mowat.

## Hanna—November 1 and 2 at Hanna High School

C. HAMPSON

W. H. SWIFT



PERCY COCHRAN

JEAN GOLLEY

**Locals:** Acadia, Castor, Neutral Hills, and Sullivan Lake.

**President:** Percy Cochran, Hanna.

**Secretary:** Miss Jean Golley, Hanna.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, A. P. Coladarci; Department of Education, W. H. Swift; Faculty of Education, C. Hampson; Alberta Teachers' Association, Eric C. Ansley.

**Superintendents:** W. G. Hay, A. E. Kunst, and W. H. Worth.

**High School Inspector:** G. L. Mowat.

**Form of convention:** Four general meetings, three sectional meetings, and annual meetings of locals.

**Entertainment:** Banquet.

## Medicine Hat—November 4 and 5 at Medicine Hat

**Locals:** E.I.D., Medicine Hat City, and Medicine Hat Rural.

**President:** Harris Romfo, Medicine Hat.

**Secretary:** Edwin McKenzie, Medicine Hat.

**Visiting Speakers:** Alberta Teachers'

Association guest speaker, A. P. Coladarci; Department of Education, A. A. Aldridge; Faculty of Education, T. G. Finn, Alberta Teachers' Association, Eric C. Ansley.

**Superintendents:** O. P. Larson and L. A. Walker.

**High School Inspector:** C. B. Johnson.

**Form of convention:** Workshop and general sessions.

**Entertainment:** Banquet and dance.

**A. A. ALDRIDGE**

**T. G. FINN**

**EDWIN McKENZIE**

**HARRIS ROMFO**

## Calgary City—February 7 and 8, 1955 at Western Canada High School

**Locals:** Calgary City and Calgary Separate.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, David H. Russell; Department of Education, D. R. Cameron; Faculty of Education, Mrs. W. P. Hanna; Alberta Teachers' Association, Frank J. Edwards.

**Superintendents:** R. W. Warren, R. A. Cannon.

**High School Inspector:** G. L. Mowat.

## Edmonton City—February 10 and 11, 1955 at Victoria Composite High School

**Locals:** Correspondence School, Edmonton Elementary, Edmonton Junior High, Edmonton High, Edmonton Separate, and West Jasper Place.

**Secretary:** Miss Bertha Lawrence, 11234 - 124 Street, Edmonton.

**Visiting Speakers:** Alberta Teachers' Association guest speaker, David H. Russell; Department of Education, M. O. Edwardh; Faculty of Education, to be announced; Alberta Teachers' Association, Eric C. Ansley.

**Superintendents:** A. A. O'Brien, R. S. Sheppard, C. B. Willis.

**High School Inspector:** T. C. Byrne.

**Form of convention:** Workshop program and general sessions.

**Entertainment:** Tea.

BERTHA LAWRENCE

## Westlock-Barrhead—February 10 and 11, 1955

**Locals:** Westlock and Barrhead.

**Secretary:** Carl Poloway, Westlock.

**Visiting Speakers:** To be announced.

**Superintendents:** L. W. Kunelius and R. C. Ohlsen.

**High School Inspector:** J. C. Jonason.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# Electoral Ballot, 1954

**Since 1948 several amendments to the General By-laws of the Alberta Teachers' Association have been passed, but no consolidaton has been made previous to the present time. At the request of the Executive Council, the General By-laws have been reviewed and, in the cases where deemed advisable, have been re-grouped and re-written. No change in intent has been made. The consolidation of the General By-laws is printed below, with a note under any by-law which has been significantly changed. The revised edition only is given. Following each by-law is the number of the corresponding old by-law. After having reviewed this consolidation very carefully, the Executive Council recommends approval of this electoral vote.**

**Forms for recording the electoral vote of a local will be sent to the secretaries of local associations, which forms must be signed by the president and secretary-treasurer and returned by registered mail so as to reach head office not later than December 1, 1954.**

## Electoral Vote No. 1 of 1954

### GENERAL BY-LAWS OF THE ALBERTA TEACHERS' ASSOCIATION

#### Interpretation

1. In these By-laws unless the context otherwise requires:
   (1) "Association" shall mean the Alberta Teachers' Association referred to in *The Teaching Profession Act*, being Chapter 298, R.S.A. 1942, and amendments thereto.
   (2) "Annual General Meeting" shall mean the Annual General Meeting of the Association.
   (3) "Councillor" shall mean a duly elected representative of a local and one of its delegates to the general meetings of the Association.
   (4) "District" shall mean a district of the Association constituted by the Executive Council as approved by resolution of the Annual General Meeting.
   (5) "Executive Council" shall mean the Executive Council of the Association.
   (6) "Executive committee" shall mean the executive body of a local.
   (7) "General meeting" shall mean any general meeting of the Association other than the Annual General Meeting.
   (8) "General secretary-treasurer" shall mean secretary, secretary-treasurer or general secretary-treasurer of the Association.
   (9) "Local" shall mean a local association of the Alberta Teachers' Association constituted by the Executive Council.
   (10) "Member" shall mean a member in good standing of the Association.
   (11) "Secretary" shall mean the secretary or secretary-treasurer of a local.
   (12) "Sub-local" shall mean a unit of a local association constituted by the Executive Council.
   (13) "Teacher" shall mean a person holding a valid certificate of the Minister of Education of the Province of Alberta.

[1]

2. These By-laws as presently in force, or as altered, amended or repealed from time to time, shall be taken and be deemed to be the governing By-laws of the Alberta Teachers' Association. [2]

**Membership**

3. (1) Membership in the Association shall be determined by the provisions of *The Teaching Profession Act,* and amendments thereto. An applicant shall be and become a member of the Associaton upon enrolment and being issued with the usual certificate of membership signed by the general secretary-treasurer and sealed with the Associaton's corporate seal. [3(1)]

(2) Upon retirement from teaching, a member may, on the resolution of the Executive Council, be declared a life member of the Association. Such a member shall have all the rights and privileges of an ordinary member except the right to vote, and shall be exempt from the payment of fees. [3(2)]

(3) A member of the Alberta Teachers' Association, or other person, who has given meritorious service to the teaching profession and the advancement of education may, on the resolution of the Executive Council, passed by at least a two-thirds majority vote, be declared an honorary member of the Association. Such a member shall have all the rights and privileges of an ordinary member except the right to vote, and shall be exempt from the payment of fees. [3(3)]

(4) Any person as defined in Section 5(2) of *The Teaching Profession Act,* upon application and payment of the prescribed fee, may become an optional member.

*(Explanation By-law 3(4)—This is necessary to provide for optional members since a special fee structure is in operation. See By-law 5(6) or old By-law 7(6).)*

(5) Upon payment of the prescribed fee an unemployed teacher may apply for membership in the Association. Upon enrolment and the issuance of the official certificate of membership he shall be deemed to be in good standing for one year, provided that if within such year he secures employment as a teacher for a continuous period of one (1) month By-law 3(1) will apply, and provided further that he shall not be entitled to vote in the election of the Executive Council. [6]

(6) Any student in the Faculty of Education of the University of Alberta may become a provisional member of the Association upon the payment of such fee as may be prescribed by the Annual General Meeting; a provisional member shall have the same rights, privileges and benefits as any other member, provided however that he shall remain in good standing only until six months after the close of the training term or one month after securing employment as a teacher in a school under the jurisdiction of the Department of Education, and provided further that a provisional member shall not be entitled to vote in the election of the Executive Council. [5]

4. (1) Any member of the Association, who resides within the boundaries of a local, shall be a member of such local, but if he resides in an area where

active participation in a local is impractical he shall be deemed to be a member-at-large. [4(1)]

(2) The Executive Council shall be empowered to declare that a member-at-large shall be a member of such local as it may designate. [4(2)]

**Fees**

5. (1) The fees for membership in the Association shall be those recommended by the Executive Council and prescribed from time to time by a two-thirds majority vote of the Annual General Meeting. The payment of fees shall be a condition precedent to membership unless such fees are paid in accordance with Section 11 of *The Teaching Profession Act,* and amendments thereto. Notwithstanding anything contained in these By-laws, the annual fees payable by members will be such as shall provide sufficient revenue for the current year to meet all operating expenses and fixed charges including allocations to trust funds established from time to time. [7(1)]

(2) Until varied pursuant to By-law 5(1) the fees payable shall be computed upon the following bases:

Where the annual salary of the member does not exceed $1499—$1.25 per calendar month or $15.00 per annum.

Where it exceeds $1499 but does not exceed $1999—$1.50 per calendar month or $18.00 per annum.

Where it exceeds $1999 but does not exceed $2499—$1.75 per calendar month or $21.00 per annum.

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Where it exceeds $2999 but does not exceed $3499—$2.25 per calendar month or $27.00 per annum.

Where it exceeds $3499 but does not exceed $3999—$2.50 per calendar month or $30.00 per annum.

Where it exceeds $3999 but does not exceed $4499—$2.75 per calendar month or $33.00 per annum.

Where it exceeds $4499 but does not exceed $4999—$3.00 per calendar month or $36.00 per annum.

Where it exceeds $4999—$3.25 per calendar month or $39.00 per annum. [7(2)]

(3) Ten (10) or more teaching days shall be assessed as a month; less than ten (10) teaching days shall be disregarded. [7(3)]

(4) From the amount paid, the general secretary-treasurer shall remit to each local the sum of sixty (60) cents per calendar month for each member of such local and remittances shall be made as determined by the Annual General meeting. [7(4)]

(5) In addition to the fees prescribed in the schedule in subsection (2) hereof, a member of a local shall be required to to pay such fee as the local of which he is a member may determine. [7(5)]

(6) The schedule of fees payable by optional members shall be in accordance with the following schedule:

Where the annual salary does not exced $1999—$6.00 per annum.

Where it exceeds $1999 but does not exceed $2999—$9.00 per annum.

Where it exceeds $2999—$12.00 per annum. [7(6)]

(7) The fee for membership of an unemployed teacher shall be $6.00 per annum.

*(Explanation By-law 5(7)—Provision is made for unemployed teacher members in By-law 3(5) or old By-law 6. The fee charged was $6.00 per year, so this section merely incorporates all fees in one by-law.)*

6. Notwithstanding anything otherwise in these By-laws contained, the Executive Council may in the event of legal strike or lockout, involving members of the Association, levy upon and collect from all members not thereby affected an assessment not exceeding $1.00 per week per member for the duration of the strike or lockout, and for as long after the strike or lockout is settled as deemed necessary by the Executive Council. The moneys so collected shall be deemed to be additional membership fees and shall be added to the fund for reserve and emergency herein otherwise established. [7A]

7. (1) There shall be established and maintained a special fund to be known as The Supplementary Pension Fund of the Alberta Teachers' Association (in this By-law called The Fund), for the purpose of providing certain retired teachers with pension in addition to pensions under *The Teachers' Retirement Fund Act,* as amended from time to time. [8(1)]

(2) The Fund shall be established and maintained by a levy of up to one-half (½) of one (1) percent of the salaries of all members of the Association, and the amount of such a levy may be reviewed yearly, provided that by resolution of the councillors at any Annual General Meeting the said levy

may be discontinued at any time between December 31, 1954 and December 31, 1958, if, in the opinion of the said councillors, sufficient reserves will be available, at the time of such discontinuance, to provide for the estimated requirements of The Fund. [8(2)]

(3) The aforesaid levy shall be deemed to be additional membership dues payable as provided in Section 11 (1) of *The Teaching Profession Act.* [8(3)]

(4) The Executive Council shall be charged with the administration of The Fund and shall invest, maintain, disburse and manage the same as hereinafter set forth and subject to such regulation as the Executive Council may establish not inconsistent herewith. [8(4)]

(5) The Executive Council shall disburse The Fund by monthly payments as follows: to each teacher who retired before April 1, 1948, and receives a pension under *The Teachers' Retirement Fund Act,* such amount as, when taken together with said pension will provide him with a total pension of sixty-five dollars ($65.00) per month. [8(5)]

(6) The said supplementary pension shall be paid upon application and without a means test, and the teachers who are eligible for pension under The Supplementary Pension Fund shall be notified that they are eligible for benefits. [8(6)]

**Local Associations**

8. Any twelve members of the Association may apply to the Executive Council to form a local by instructing the *pro tem* or provisional secretary-treasurer of such proposed local to submit a copy of its proposed constitution and by-laws to the general secretary-treasurer; the Executive Council may thereupon issue a charter under the seal of the Association constituting the local. [9]

9. The administrative body of a local shall be an executive committee composed of a president, vice-president, secretary-treasurer, and as *ex-officio* members, the councillors of such local. [10]

10. The officers of the local and the councillors shall be elected annually by the members thereof not later than December 31, or at such time as the executive committee may direct. Should a councillor resign, cease to be a member of the local which he represents, or for any other reason become unable to act as a councillor during his period of office, the executive committee of the local shall arrange forthwith for the election of his successor. [11]

11. The councillors to the general meetings of the Association shall hold office throughout the year and each shall:
    (a) attend all sessions of the general meetings of the Association;
    (b) develop reciprocal relations between the members of his local and the general meetings of the Association and the Executive Council by—
        (i) rendering full reports of the proceedings and decisions of the general meetings of the Association to the general meetings of the local, the executive committee of the local, and meetings of sub-locals, and
        (ii) generally co-operating with the Executive Council and executive committee of the local. [12]

12. It shall be the duty of the local to co-operate with and generally assist each councillor in fulfilling his duties as herein set forth. [13]

13. Locals shall hold meetings at least

once a year and as often as the same shall be convenient and expedient, and it shall be the duty of the officers to provide a place of meeting and a program or subject for discussion. A quorum shall be determined by the constitution of the local but in no case shall be less than six. The president, on his own initiative, or at the request of the executive committee, or at the request of one of the councillors, or at the request of five (5) members, may call a special meeting and all members shall be notified of the time, place and purpose of such meeting. [14]

14. Each local shall, by its secretary or otherwise, make an annual report to the Executive Council at such time or times as the Executive Council may require. Such report shall contain the names of the members of the executive committee and any other information requested by the Executive Council. [15]
15. The constitution, by-laws, or rules and regulations of any local shall be subject to revision, addition or disallowance by the Executive Council. [16]
16. The majority vote of a regularly called meeting of a local shall control the electoral vote of the local, and the secretary shall promptly notify the general secretary-treasurer of the result. The local shall be entitled to as many electoral votes as there are councillors who represent it. [17]
17. (1) In cities where more than one local exists, the presidents of the locals shall, immediately upon assuming office, organize an adjustment committee consisting of representatives elected by each and every local in such city. [18(1)]
    (2) Where there arises a difference of opinion between such locals in matters of concern to more than one local or group, no pronouncement shall be made to the public or outside bodies thereon until the adjustment committee has considered the dispute or disagreement, announced the consummation of an agreement and presented a case concurred in by all locals or groups. Thereupon an announcement of policy or presentation of case shall be made by and through one person, duly authorized by the adjustment committee. [18(2)]
    (3) In the event an adjustment committee finds it is unable to compose such differences among the locals, the adjustment committee or any one of the locals may appeal to the Executive Council, which shall promptly cause enquiry to be made and conference held. Pending the decision of the Executive Council no action shall be taken by any of the locals or members thereof, and no public announcement made. [18(3)]

**General Meetings**

18. The president of the Association shall preside at all general meetings. [19]
19. The Association shall be governed by an Annual General Meeting to be arranged by the Executive Council during Easter week of each year, or at such other time as it may determine. [20]
20. The Annual General Meeting shall be composed of the Executive Council and duly accredited councillors of locals. Councillors to the meeting shall be members of locals and the number representing a local shall be on the basis of one councillor for every fifty (50) members or fraction thereof, provided that every local shall be represented by at least two (2) councillors. [21]
21. The Annual General Meeting shall receive the reports of the Executive Council and may deal with any ques-

tion arising therefrom; it shall deal with any business brought before the meeting by the Executive Council or by any local or the executive committee or any councillor thereof. At least fifteen (15) days prior to the meeting, the general secretary-treasurer shall send to the secretary and councillors of all locals the agenda of business of the meeting. [22]

22. By-laws and resolutions involving the expenditure of money of the Association shall be referred to the Executive Council for recommendation or report before being presented to the Annual General Meeting. [23]
23. The necessary transportation expenses of councillors to general meetings shall be paid from the funds of the Association. [24]

**Administration**

24. The Executive Council shall be the executive and administrative body of the Association. [25]
25. The Executive Council shall consist of fourteen (14) members, namely, the president, the vice-president, the immediate past president, and the general secretary-treasurer, and ten (10) district representatives. The president, vice-president and district representatives shall hold office from the time of their installation until their successors have been elected and installed in office. They shall be elected by ballot of the members of the Association as herein provided. The general secretary-treasurer shall be appointed by the Executive Council. [26]
26. The officers of the Association shall be the president, the vice-president, the immediate past president, and the general secretary-treasurer. [27]
27. In the absence of the president, the vice-president shall assume his duties, and in the absence of the president and vice-president, the immediate past president shall act as president. [28]


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28. Seven (7) members of the Executive Council shall constitute a quorum. [29]

29. Should a vacancy occur on the Executive Council during the year, the remaining members of the Executive Council may appoint a member of the Association to fill such vacancy. [30]

30. The general secretary-treasurer shall not be entitled to vote at meetings of the Executive Council or at general meetings of the Association. [31]

31. The president and general secretary-treasurer shall be *ex officio* members of all committees of the Executive Council. [32]

32. Any member of the Executive Council who absents himself from two (2) consecutive meetings of the Executive Council shall *ipso facto* vacate his seat on the Council, unless such absences be sanctioned by resolution at the next regularly called meeting of the Council. [33]

33. A person shall be eligible for election to the Executive Council, if at the time of his nomination he:
    (a) is a member in good standing,
    (b) is entitled to vote in the election of the Executive Council, and
    (c) has for not less than four (4) consecutive years immediately preceding his nomination been a member of the Association or a member of any other affiliated organization of the Canadian Teachers' Federation,

    provided that a period of unemployment as a teacher during such years shall be deemed to be a period of membership for the purpose of this By-law. [34]

34. The members of the Executive Council shall receive remuneration as the Association may in general meeting vote for that purpose, and in addition to such remuneration, if any, the members of the Executive Council shall be paid all travelling and other expenses incurred while on business of the Association. [35]

35. The Executive Council may, subject to the provisions of *The Teaching Profession Act,* exercise all powers of the Association as are not expressly directed or required to be exercised in general meeting, provided however that no by-law made or action taken by the Association in general meeting shall invalidate any prior act of the Executive Council which was valid at its inception. [36]

36. The Association shall be the bargaining agent for its members pursuant to the provisions of *The Alberta Labour Act,* being Chapter 8 of the Statutes of Alberta, 1947, and amendments thereto. The Association shall assume the duties of a bargaining agent only upon written request from the secretary-treasurer of a local. [37]

**Elections**

37. Except as herein otherwise provided each member who has paid his fees for the calendar month preceding the counting of the ballots shall be entitled to vote in the election of the Executive Council. [38]

38. (1) One-half of the members of the Executive Council other than officers shall be elected annually and shall hold office for a period of two years from the date of the first executive meeting following their election. [38A(1)]

    (2) For purposes only of the election immediately following the passage of this By-law, one-half of the districts of the Association shall elect a representative to hold office for a period of two years as aforesaid, and one-half of the districts shall elect a representative for a period of one year. The Executive Council shall by lot determine which districts shall elect one-year repre-

sentatives and which districts shall elect two-year representatives. [38A(2)]

39. A notice calling for nominations shall be mailed to the secretary of each local not later than February 1. The notice shall state the offices for which the local may nominate candidates and that the candidates must accept in writing. Such notices shall be accompanied by nomination forms, candidates' acceptance forms, and a full set of rules governing nominations. [39]
40. Any local by resolution at a regularly called meeting or at a meeting of the executive committee thereof, shall be entitled to nominate one (1) member as a candidate for election to the office of president, one (1) member as a candidate for election to the office of vice-president, and one (1) member as a candidate for election to the office of district representative for the district of which the local forms a part. Subject to the provisions of By-law 42, any member of the Association may be nominated for the office of president and vice-president. For the office of district representative a local may nominate one of its own members or one of the members of another local in the same district. [40]
41. Subject to ratification by the Annual General Meeting, the boundaries of the districts which elect the district representatives shall be determined by the Executive Council. [41]
42. To be eligible for nomination as a candidate for the office of president, the proposed nominee shall have served previously as a member of the Executive Council. [42]
43. Nominations and acceptances must be received by the general secretary-treasurer not later than forty (40) days prior to the first day of the Annual General Meeting. [43]
44. Upon receipt of any nominations a statement of such receipt shall be

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mailed to the nominee and to the secretary of the nominating local, and the nominee shall be notified that he may be present at all meetings of the scrutineers committee, either in person, or by agent duly authorized in writing. [44]

45. An alphabetical list of the names of members of the Association as enrolled on the preceding January 31 shall be published in each February issue of *The ATA Magazine*, and a notice shall be inserted in the December and January issues that such a list will be published. Should the name of a member be omitted from the list it shall be such member's responsibility promptly to notify the general secretary-treasurer, who shall thereupon place the member's name upon the list. [45]

46. There shall be two (2) returning officers, who shall be the general secretary-treasurer and the immediate past president, provided that if the immediate past president is a candidate for re-election the president shall appoint a member of the Association as the other returning officer. [46]

47. The scrutineers committee shall consist of the returning officers and each candidate or his authorized agent. [47]

48. The returning officers shall develop a device or system, the key to which shall be unknown to any others, in an endeavour to guarantee that any returned ballot shall have been originally mailed by the general secretary-treasurer, provided that there shall be no marking or other evidence on the ballot which may in any way impair the secrecy of the ballot. [48]

49. Not less than twenty-one (21) days prior to the first day of the Annual General Meeting the general secretary-treasurer shall mail two (2) ballots to every member entitled to vote. One ballot shall be for the election of president and vice-president, and the other for the election of district representative. The names of the nominating locals shall not appear on the ballots, but the same shall be published in *The ATA Magazine*. [49]

50. The ballots shall be mailed in plain, sealed envelopes which shall also contain an envelope addressed to a post office box as herein provided. [50]

51. Provisions concerning elections necessary for the assistance of voters in marking their ballots shall be published in an issue of *The ATA Magazine* before the election. [51]

52. Where there are more than two (2) candidates for any office, the transferable form of ballot shall be used, whereby the voter votes one (1), two (2), three (3), etc., in the order of his choice. In cases where there are but two (2) candidates, the cross may be used. [52]

53. The ballots shall be sealed in the said pre-addressed envelope provided and mailed to the designated box number either at Edmonton or Calgary, according to whether the Annual General Meeting is held at Edmonton or Calgary, so as to be received not later than 9:00 a.m. on the Wednesday following Easter Monday. No ballots shall be accepted by the scrutineers committee from the post office until the morning of the third day of the Annual General Meeting. [53]

54. The scrutineers committee shall begin counting ballots at 9:00 a.m. on the third day of the Annual General Meeting. [54]

55. The scrutineers committee shall decide by a majority vote whether a ballot is valid or not, subject, however, to appeal by any candidate or his agent to the Executive Council within thirty (30) days thereafter. The decision of the Executive Council shall be final and binding in all cases. [55]

56. The scrutineers committee shall accept as valid any ballot on which the intention of the voter is clear and evident. [56]

57. In the case of a tie vote, the president shall have a second or casting vote. [57]
58. The returning officers shall render to the president a statement signed by them showing the number of votes cast for each candidate. [58]
59. The result of the voting shall be announced by the president at the last session of the Annual General Meeting and the newly elected members of the Executive Council shall be installed and assume office forthwith. [59]
60. After the counting, all the ballots shall be placed by the scrutineers committee in a container which shall be sealed. They shall be retained for a period of not less than thirty (30) days following the election, whereupon they shall be destroyed unless required by the Executive Council for a recount on appeal. At the conclusion of the recount on appeal they shall be destroyed. [60]
61. (1) The following persons shall be entitled to appeal for a recount of the vote which shall be conducted in accordance with the provisions of this By-law:
    (a) any defeated candidate (hereinafter called appellant) for the office of president or vice-president for whom the number of ballots cast, as counted by the returning officers, was not more than fifty (50) less than the number cast for the successful candidate;
    (b) any defeated candidate (hereinafter called appellant) for the office of district representative for whom the number of ballots cast, as counted by the returning officers, was not more than ten (10) less than the number cast for the successful candidate. [61(1)]

    (2) Such appeal for a recount shall lie to the Executive Council or such committee thereof as may be appointed for such purpose, which committee shall consist of not less than three (3) members of the Executive Council. [61(2)]

    (3) The appellant shall within twenty-one (21) days of counting of the ballots file with the general secretary-treasurer:
    (a) a notice of his intention to appeal for recount of the vote by the Executive Council;
    (b) a statutory declaration setting forth that in his opinion the returning officers, in counting the ballots, improperly counted or rejected a ballot paper, or made an incorrect statement of the number of ballots cast for or transferred to any candidate or


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improperly added up the votes. [61(3)]

(4) Upon receipt of the said notice of intention and statutory declaration the general secretary-treasurer shall arrange with the Executive Council for a time and place for a recount of the vote and shall within twenty-one (21) days of the receipt of the said notice of intention notify the appellant of such time and place. [61(4)]

(5) The appellant shall forthwith or general secretary-treasurer shall also by registered mail notify all candidates who may be affected of such time and place and shall state that they have a right to be present personally or by agent at the said recount. [61(5)]

(6) At the time and place appointed, the Executive Council or such committee as may have been appointed for the purpose, after being satisfied that the foregoing procedure has been complied with, shall proceed to recount the ballots relative to the appeal. [61(6)]

(7) The persons entitled to be present at such recount shall be the members of the Executive Council, the general secretary-treasurer, the appellant or his agent appointed in writing, and all other candidates who may be affected thereby or their agents appointed in writing. [61(7)]

(8) The result of the recount shall be determined by the majority vote of the Executive Council or its committee appointed for the purpose, and their decision shall be final and binding on all parties, provided that the officer or member of the Executive Council whose office or membership is in question shall not participate in the count. [61(8)]

(9) The result shall be communicated to the general secretary-treasurer, who shall thereupon announce the result of the recount and shall cause the said announcement to be printed in the next issue of *The ATA Magazine*. [61(9)]

(10) In the event that an appellant is successful, the candidate who had been improperly installed in office shall no longer be an officer or member of the Executive Council, as the case may be, and the successful appellant shall assume office or attain membership on the Executive Council in his stead. [61(10)]

62. Except as herein otherwise provided, the general secretary-treasurer shall be responsible for the sending out of the prescribed notices, the preparation of the list of those entitled to vote, clerical work and other incidental matters. [62]

### Accounts

63. The Executive Council shall cause true accounts to be kept of the sums of money received and expended by the Association and of all matters in respect of which receipts and expenditures take place, and of the assets and liabilities of the Association. Such books of account shall be kept by the general secretary-treasurer at such place or places as the Executive Council may direct. [63]

64. The Executive Council shall appoint auditors of the Association who shall make an annual audit of the books and accounts of the Association for each fiscal year and prepare and submit to the Executive Council an appropriate financial statement. [64]

*(Explanation By-law 64—This By-law authorizes the Executive Council to appoint auditors, as has been done in the past.)*

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### Trust Funds

65. The general funds of the Association shall be subject to appropriations by the Executive Council as hereinafter provided for the purpose of establishing and maintaining trust funds for scholarships, libraries, and research facilities and other objects and purposes beneficial to the members of the Association. [65]

66. The Executive Council shall be charged with the administration of the said trust funds and subject to the other provisions of this By-law and such regulations as it may make from time to time shall appropriate, invest, disburse, maintain, and manage the same in its sole and uncontrolled discretion. [66]

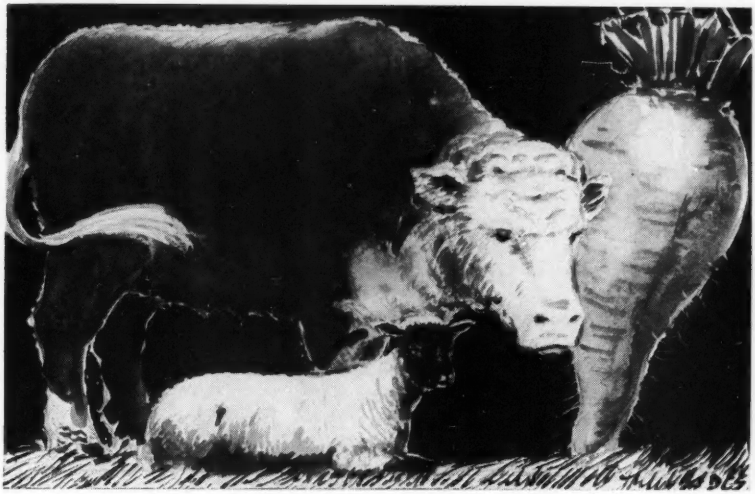
67. The amounts which may be appropriated from the general funds

for the trust funds in any one year shall not exceed:
$1,000 for scholarships and bursaries,
$1,000 for libraries,
$1,000 for research, and
$10,000 for reserve and emergency.
The total amount so appropriated in any one year shall be one of the fixed charges of the Association. [67]

68. The Executive Council shall as soon as reasonably convenient after appropriation invest the same as follows:
    (a) not less than 30% nor more than 50% in Dominion of Canada bonds,
    (b) not more than 30% in provincial bonds,
    (c) not more than 30% in municipal bonds of municipalities having a population exceeding 7500,
    (d) not more than 15% in such other investments as the Executive Council may in its sole and uncontrolled discretion determine. [68]

**Amendments to By-laws**

69. Alterations, additions, repeals and amendments of and to the By-laws may be proposed by the Executive Council or the Annual General Meeting or any local. [69]
70. Any amendment proposed by the Annual General Meeting or a local (which shall be deemed to express the principle in draft form) shall be considered by the Executive Council at its first meeting following the last day of June. Thereupon, the Executive Council shall have the right to determine the final draft of such proposed amendment, provided however that the Executive Council shall not alter the principle, or purpose, or intention of such proposed amendment. Upon determination of such final draft or of the Executive Council's own proposed amendment, the Executive Council shall instruct the general secretary-treasurer to prepare copies thereof for submission on an electoral ballot form to the locals. [70]
71. An electoral ballot form embodying the proposed amendment shall be mailed by the general secretary-treasurer to the secretary of each local not later than the last day of September. [71]
72. At the first general meeting of the local thereafter, the executive committee shall submit the proposed amendment to the members. A majority of the members present thereat shall determine the electoral vote of the local, the result of which shall be transmitted to the general secretary-treasurer on or before such date as may be specified by the Executive Council. [72]
73. If it is proposed to effect more than one by-law or clause or part thereof, the general secretary-treasurer shall prepare the electoral ballot in such a manner that the members may vote separately for or against each such proposed change. [73]
74. The result of the electoral vote shall be reported by the general secretary-treasurer to the next Annual General Meeting. If a majority of the electoral vote favours the amendment or any part thereof, the same shall be submitted to the vote of the Annual General Meeting not later than the second day thereof. [74]
75. A two-thirds majority vote at the Annual General Meeting shall be required to adopt any proposed amendment of these By-laws. [75]
76. At the meeting of the Executive Council next following the Annual General Meeting the general secretary-treasurer shall present the amendment which was adopted by the Annual General Meeting. Thereupon the Executive Council shall declare that the By-laws be amended accordingly and such amendment shall come into force upon the day on which such declaration is made. [75]



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